# The Michelle Field Guide to Your Flakey Friend: A Comprehensive Guide to Understanding and Dealing with Flaky People





#### Michelle's Field Guide To: Your Flakey Friend

by Ellisa Bender

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Do you have a friend who always cancels plans at the last minute? Or a coworker who is constantly late for meetings? If so, you're not alone. Flaky people are everywhere, and they can be incredibly frustrating to deal with.

But what exactly is flakiness? And why do some people seem to be more prone to it than others? In her new book, *The Michelle Field Guide to Your Flakey Friend*, psychologist Michelle Jones explores the psychology of flaky people and offers practical advice on how to deal with them in a healthy and productive way.

#### What is Flakiness?

Flakiness is a personality trait characterized by a lack of reliability and commitment. Flaky people are often late for appointments, cancel plans at the last minute, and fail to follow through on their promises. They may also be unreliable in other ways, such as being forgetful, disorganized, or procrastinating.

While flakiness can be frustrating, it's important to remember that it's not a sign of malice or ill will. Flaky people are often simply not aware of the impact their behavior has on others. They may also have difficulty managing their time and commitments, or they may be struggling with other issues that make it difficult for them to be reliable.

#### The Psychology of Flaky People

There are a number of factors that can contribute to flakiness, including:

- Low self-esteem. Flaky people often have low self-esteem and may be afraid of disappointing others. They may also be perfectionists who set unrealistic expectations for themselves and then feel overwhelmed and unable to meet them.
- Poor time management skills. Flaky people may have difficulty managing their time and commitments. They may be disorganized and procrastinate, which can lead to them being late or canceling plans at the last minute.
- Difficulty saying no. Flaky people may have difficulty saying no to requests, even when they know they don't have the time or resources to follow through. This can lead to them overcommitting themselves and then being unable to meet their obligations.
- Underlying mental health issues. Flakiness can sometimes be a symptom of an underlying mental health issue, such as anxiety or depression. People with these conditions may have difficulty concentrating, making decisions, and following through on their commitments.

#### **How to Deal with Flaky People**

If you have a flaky friend or coworker, there are a few things you can do to cope:

Set clear expectations. When you make plans with a flaky person, be sure to set clear expectations about what time you're meeting, what you're going to do, and how long you're going to be together. This will help to reduce the chances of them canceling or being late.

- Be flexible. Flaky people are often unpredictable, so it's important to be flexible when making plans with them. If they cancel or are late, don't take it personally. Just try to reschedule the plans for another time.
- Don't rely on them. If you have a flaky friend, don't rely on them for anything important. If you need someone to be there for you, make plans with a more reliable friend or family member.
- Talk to them about it. If you're feeling frustrated by someone's flakiness, talk to them about it. Let them know how their behavior is affecting you and see if they're willing to change. Be prepared for them to be defensive or dismissive, but try to stay calm and respectful.
- Set boundaries. If talking to them doesn't help, you may need to set boundaries. This could mean limiting your contact with them or only making plans with them when you have a backup plan in case they cancel.

Dealing with flaky people can be challenging, but it's important to remember that they're not malicious or trying to hurt you. They're simply struggling with their own issues. By understanding the psychology of flaky people and following the tips in this guide, you can learn to cope with their behavior and maintain healthy relationships with them.

If you're struggling to deal with a flaky friend or coworker, don't hesitate to seek professional help. A therapist can help you to understand the psychology of flaky people and develop coping mechanisms.

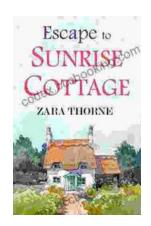
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